

West Covina Unified School District  
2005-06 Initial Proposals to  
California School Employees Association (CSEA), Chapter #91  
April 12, 2005

In accordance with Article 8 of the District-CSEA Agreement, the West Covina Unified School District is interested in negotiating the following matters with Chapter #91 of CSEA:

1. Changing bus drivers from “hourly” to “monthly rate” employees.
2. Sign-in and Sign-out process for employees for accountability and safety purposes.
3. Requiring average or above performance evaluations for step advancement, anniversary increments and general salary increases.
4. Change the “work week” definition for new maintenance and operations employees hired effective July 1, 2005 or later to be Tuesday through Saturday.
5. Piloting a 4/40-work week for summer months for certain positions.
6. Amend Article 28 – Termination and Layoff to comply with new legislative changes regarding dates/days for which notice must be given.
7. Step Advancement.
8. Compensation including Salary and Health Benefits.